

# ANNUAL REPORT 2021

Our Saviour's Lutheran Church



# 2022 Annual Congregational Meeting Agenda January 30, 2022

## **Ministry and Connections**

Opening Prayer

Welcome and Council Introductions

## **Action Item**

Approval of 2021 Annual Meeting Minutes

## **Reports**

Pastors' Reports

Treasurer's Report

## **Action Item**

Presentation of 2022 Proposed Budget By: Brady Berg

Congregational vote on Budget

Approval of changes to Article 14 of Bylaws

## **Highlights**

Community Connection Updates

## **Prayer/Blessing**

Blessing and Dismissal

## **Adjourn**

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# PASTOR LETA ARNDT BEHRENS

Grace and Peace and All the Good things to you!

As I think on this past year, this song keeps coming to mind:

525,600 minutes,  
525,000 moments so dear.  
525,600 minutes -  
How do you measure,  
Measure a year?  
In daylights, in sunsets, in midnights, in cups of coffee.  
In inches, in miles, in laughter, in strife.  
In 525, 600 minutes -  
How do you measure a year in the life?  
How about love?

“Seasons of Love” by Jonathan Larson from the musical Rent says it completely... how do you capture a year? How do you measure what significance is found in the community of Our Saviour’s in one year? Well, how about love?

If nothing else my friends, this year has shown love and we have been shown love by God. This congregation has looked around and seen the faces of those who most needed the gospel. Some most needed it in words. Some most needed in tangible gifts. Some most needed it in time together. Some most needed it in connection with the community and some most needed it in connection with the inner self and spiritual deepening. We may not have everything right, but we know that God loves us and sends us to love one another, our neighbors, and our God.

I measure this past year in the acts of love that lead to bravery in facing hard issues in our world. I measure this past year in words of love that we continued to speak in worship in a variety of ways. I measure this year in the deep joy of being able to gather in some ways at some times and to bring smiles and stories and connection to the church space again. I measure this year in the generosity, a very act of faith and trust and love, that has ministered to so many through this place. We thrived this year, welcoming children back in the building for VBS and starting a new program on Wednesdays- Kid’s Club. We thrived in finding ways to hear and feel music fill the air. We thrived in advocacy and giving and in learning, oh my goodness the learning. I don’t mean just learning how to engage a pandemic together, but also how to consider scripture faithfully, how to mentor our youth faithfully, how to show up for justice and grace in our community faithfully.

I wish I had a count of the number of hours that have been dedicated to serving through our church in some way. A count of the number of clothes sorted and the number of minutes volunteered and the number of books read that gave us new ways of knowing and the number of hugs given that brought calm to restless hearts. In the end though, the number doesn’t matter, it is the love that grows and adds up and that fills the empty spaces that ultimately measures our days.

*And so we know and rely on the love God has for us. God is love. Whoever lives in love lives in God, and God in them.*

*1 John 4:16*

Let us continue to live in this measure of Love. Let us continue to move forward with the knowledge of that great abundance.

God’s Love Always,  
Pastor Leta Behrens

# PASTOR MICHAEL STADTMUELLER

*"I can do all things through the God who strengthens me." Philippians 4:13*

I've always struggled with how this verse is used by athletes for personal achievement. In their defense the text is more individualistic than much of scripture. Paul is reflecting upon himself and "pressing towards goals. Those goals weren't one more push up, but seeking to share the good news of God's love with the world.

This Philippians verse is more fitting the times we are living in. When we as an individual church can reflect upon the hardship of the past two years and still hold fast to the promise of our God and the mission we hold up. It honors this time and challenges us to do something more. We are welcoming all people to the love of Christ through Worshipping, Learning and Serving.

This past year has certainly been difficult for many of us as the pandemic has continued to lurk like a wet blanket on our day to day lives. In terms of Our Saviour's Lutheran Church the year was characterized by resiliency. We welcomed 14 new families. We celebrated Easter outdoors (and Christmas in 2020!) to stay safe, but soon after resumed in-person indoor worship, and we keep adapting to continue to create a safe environment while worshipping, learning and serving our community around us.

This fall our bible study groups were bigger than ever. We have 90 year olds joining on the internet! Think about that! Our Wednesday night Kid's Club has grown steadily in numbers. Our bands, bells, choirs and strings are back playing together. We just finished hosting FFH again and our building is being utilized by the community more frequently than pre-pandemic levels. And to top it all off, we are now aiding a refugee family from Afghanistan in resettling into the Fort Collins area.

And the generosity of this church is unmatched! Our general giving the past two years was the most it's ever been and we had special gifts totaling over \$150,000. With our general benevolence that is well over \$200,000 we gave to the world this year in dollars alone! It is a privilege to open up "thank you notes" from so many sister organizations that convey their heartfelt thanks to us. I pass on those thank yous to each of you. This year we hope we can focus on connecting in more ways together, but we are mindful of finding ways to keep each of you safe as we set that goal.

We have learned so clearly that much of what we think we can control we have little control over, but how we react and respond is what we can control. As children of God we can reflect upon this as a time in which God's Grace continued to be poured out upon us. We will remember facing the fears of this time and standing firm with the hope we have in Christ Jesus that sends love and mercy for all.

Blessings and Peace,  
Pastor Michael Stadtmueller

# INTERN PASTOR JON FRY

**Matthew 11:28-30** - *"Come to me, all you that are weary and are carrying heavy burdens, and I will give you rest. Take my yoke upon you, and learn from me; for I am gentle and humble in heart, and you will find rest for your souls. For my yoke is easy, and my burden is light."*

As I reflect on 2021, I'm reminded of the words of the Rev. Emmy Kegler in her recent book *All Who Are Weary*, "The savior did not say, come to me all who are faithful, all who are righteous...all who are able-bodied, all who fit neatly into society's expectations, all who have achieved happiness, or all who have proven themselves worthy...Jesus says, 'Come to me all you that are weary and are carrying heavy burdens, and I will give you rest'".

I share this quote as a reminder that if you are feeling like this past year didn't go as expected, you are not alone. We all had hopes and dreams that this pandemic would be behind us in 2022, and yet this January we find ourselves in a familiar place. Despite this reality, there are some things to celebrate from this past year.

In April we welcomed people back into the Sanctuary for in-person worship. We upgraded our cameras and computer systems to improve our digital worship. We continued bi-weekly gatherings for Middle & High School youth, and started weekly Wednesday programming for Elementary youth. Youth of all ages got to experience Sky Ranch this summer for service and learning in the mountains. This Fall, music groups resumed and brought energy into our worship services. And we were able to celebrate with 6 services on Christmas Eve!

This past year did not go as we planned, and I'm certain that our 2022 plans will have to be adjusted in some capacity. As we look back at Jesus' words in Matthew 11 we are reminded that the promise from Jesus isn't a perfect year, but a place to rest. When we are juggling all the family activities and commitments, Jesus invites us to rest. When we are stuck at home trying to figure out how to safely navigate the world around us, Jesus invites us to rest. When we are frustrated with family and friends for any number of reasons, Jesus invites us to rest.

Friends, I do not know what lies ahead. I don't know what decisions we will have to make together, what opportunities for fellowship and community building will happen, or how we will grow and change this year, but I do know that we walk this path together. We are journeying together with Christ, trusting that we are not alone, and that God's love is present this day and always.

Grace + Peace,  
Intern Pr. Jon

# PERSONNEL COMMITTEE

## ACCOMPLISHMENTS

- Revised office staff duties upon departure of office manager in July 2021; hired an Office Receptionist and Office Assistant to handle office functions
- Hired accountant / bookkeeper to handle finance functions other than those of the Financial Secretary.
- Discontinued the Liturgical Arts position. Hired a Sunday Services Technology position to handle worship technology and coordination.
- Hired extra janitorial help upon resuming more normal church activities.
- Coordinated personnel duties within the Personnel Committee.
- Continued Safe Haven security and screening processes as needed (minimal during COVID restrictions).
- Prepared and coordinated 2022 Personnel Budget.

## GOALS

- Hire extra janitorial help upon Noelle Boyton's departure
- Hire a permanent Wednesday Night Host for 2022.
- Continue Safe Haven security and screening processes.
- Continue annual reviews, budget preparation / adjustments.
- As needed, work with pastors and staff to evaluate / change job descriptions and work processes for efficiency.
- Assist as needed with staff and hiring.
- Begin to assess the transition of Intern Pastor Jon's responsibilities when his internship is over and he leaves (May 2023).

# ADMINISTRATIVE REPORT

## ACCOMPLISHMENTS

- Adjusting to the various levels of COVID and being flexible throughout a pandemic.
- Created and maintained worship slide show, which reduces paper usage and allows saving of money and resources.
- Helped to set up and organize small groups and volunteers.
- Prioritized long term organization solutions in classrooms, meeting rooms and office.
- Worked with COVID Team on creating policies and procedures alongside the Larimer County guidelines and Rocky Mountain Synod recommendations
- Kept the Website Updated with Resources and Events
- Restructured administrative tasks and hired staff accordingly.
- Broadcasting weekly live worship services.

## GOALS

- Find more and better ways to connect.
- Switch to and learn new softwares that will help create better online communication and organization.
- Continue to adjust as needed throughout the pandemic.

# OSLC AT A GLANCE



## 2021 Membership at OSLC

**New Members**

**32**

**Year End**

**777**



### Baptisms

Mason Bachman  
Iyla Edelberg  
Grace Mason  
Lynne Proctor



### Weddings

Kristi & Willy Brunz  
Natalie & Jason Rosin



### Deaths

Doug Bear



### Confirmands

Marlie Clark  
Alex Hargelroad  
Benjamin Hargelroad  
Griffin LaPlante  
Joseph Loecke  
Leah McDonald  
Megan Perschau  
Richard Pietras  
Jonah Stadtmueller



# MUSIC GROUPS

## CHANCEL CHOIR

We have continued to share music with the services virtually through August and now happy to be in person beginning in September.

## KISS

We are back up to 9 programs a month, hoping to have more programs to senior living communities in 2022!

## WINDSTRINGS

Provided recorded music with videos for online services every month during COVID shutdown

## BRASS

Rehearsals were cancelled for the bulk of the year, but have resumed recently. Hoping to resume something resembling normality in 2022!

## HANDBELL CHOIR

Because of COVID we had a shortened spring season of 2 1/2 months where we practiced in the Fellowship Hall at individual tables spread 6ft apart. In May, with Jon Sawyer's help, we recorded four pieces that were used for worship over the summer. These were all pieces we had done in the past. Since the church pew in front of the sound board has been removed from the sanctuary, we had room this fall to set up individual tables in the back of the church. This allows us to play in person for worship again.

# CHILDREN, YOUTH, AND FAMILY

Wednesday night dinners and Kids Club have resumed



13 High Schoolers spent a week in service at Sky Ranch & 9 families returned for Summerfest

Provided seasonal Faith Boxes filled with activities to support faith formation at home to 40 families



# PRESCHOOL

## ACCOMPLISHMENTS

- Our Saviour's Lutheran Preschool has 26 children enrolled in Monday, Wednesday, Friday and Tuesday, Thursday classes.
- We were able to remain open utilizing masks, social distancing and lots of hand washing.

## GOALS

- The preschool continues to enroll students and keep our programs at and near capacity.
- We hope to engage preschool families into our church through our fund raisers and the church services inclusive to OSLP.
- We are celebrating our 25th year of ministry in our church and in our community. We look forward to continued success in 2022!

# STEPHEN MINISTRY

## ACCOMPLISHMENTS

- We continue to serve our congregation with 3 active Stephen Ministers
- We were able to continue to meet via Zoom with each other and our care receivers for part of the year. Toward the middle of the year we were able to meet face to face.
- We participated in a Longest Night service December 21st.

## GOALS

- Provide continuing education for our ministers
- We hope to train at least 4 new Stephen Ministers
- Continued support from the congregation and pastors

# INTERNSHIP TEAM

## ACCOMPLISHMENTS

- In 2021 the internship team focused on assisting Inter Pastor Jon on his journey. We enjoyed seeing Jon flourish in his duties and take on new challenges with grace and gusto. Members of the team met together as a team and individually with Jon to offer support, insight, and feedback.
- The team has been working diligently on the task of completing Jon's mid-term evaluation. This process has been a learning experience for all involved, as we strive to be very clear in our communications to the internship directors and Wartburg and ensure we are providing Jon with constructive feedback.

## GOALS

- In order to have more complete range of life views, we will look to add an additional member of the team.
- We will continue to meet in order to support Jon.
- We will work to fill gaps in opportunity and experience to ensure Jon is provided with the skills needed to complete his internship.

# FAITH & JUSTICE

## ACCOMPLISHMENTS

- Created one of the Stations of the Cross, “Humans Crying Out for Justice”, for Lent.
- Lenten Worship Film Discussion series included “John Lewis: Good Trouble”
- Led a 6-week Adult Education Forum in April, 2021, discussing the book “How to Fight Racism” by Jemar Tisby
- Participated in Lutheran Advocacy Ministry-CO Virtual Summit in May, 2021
- Developed a deeper partnership with local community advocacy groups, ISAAC and Together Colorado, with various team members working on advocacy efforts such as a Fort Collins Legal Defense Fund for Immigrants (approved in July) and CO legislation: “Rights in Residential Lease Agreements” (signed into law in June)
- Encouraged team and congregation to take advantage of community educational and advocacy events sponsored by groups like Interfaith Council, ISAAC, Diverse Fort Collins, and Plymouth UCC.
- Formed a Faith & Justice Book Club which had its first meeting in September and will continue to meet on the third Monday of every other month.

## GOALS

Continue to offer educational opportunities for OSLC to learn more about justice issues, discuss how our faith calls us to act, and plan for ways to be advocates for justice locally and in our state and nation.

# OUTSIDE OUR WALLS

## ACCOMPLISHMENTS

- The congregation continued their incredible generosity during the pandemic for the following organizations:
  - ⇒ Border Immigration Services
  - ⇒ Homeward Alliance Eviction Prevention Assistance
  - ⇒ La Cocina
  - ⇒ Church World Service / COVID Relief
  - ⇒ Sherwood House
  - ⇒ Food Bank of Larimer County
  - ⇒ Putnam Elementary Schools Supplies and ECO week
  - ⇒ Children in Need Clothing Drive
  - ⇒ Handwarmers for Homeward Alliance Clients
  - ⇒ Lutheran Family Services, Afghan refugees
  - ⇒ Pine Ridges Reservation Warm Clothing
  - ⇒ ELCA Good Gifts
  - ⇒ Disaster Relief
  - ⇒ ISAAC
  - ⇒ La Familia
  - ⇒ Refugee Crises
  - ⇒ World Hunger

## GOALS

- To provide the congregation of OSLC with opportunities to donate financial, material, and volunteer support to organizations that help our brothers and sisters in need around the corner and around the world.

# ALTAR GUILD

## ACCOMPLISHMENTS

- The COVID pandemic had a serious impact on the duties of Altar Guild members. With the elimination of weekly indoor services, arrangements were made to have “mobile” elements with wafers and juice provided to individuals and families in sealed baggies. The communion was conducted outdoors. Following that, disposable communion cups were placed at the entrance to the sanctuary and Holy Communion was offered to church members in the pews. Once restrictions became less restrictive, Altar Guild members resumed setting up trays of wine and bread so Holy Communion could once again be held indoors at the altar.

## GOALS

- Increase membership. Eight members resigned from Altar Guild in 2021 and three new members joined. A membership drive will be designed for early 2022 to attract more volunteers. We hope to add some younger members to our group.
- Clean out and organize the sacristy. Larry Roesner did a wonderful job of remodeling the sacristy to include new shelves, additional storage space, and new tile. Karyn Eddins has volunteered to relabel drawers and cabinets once we have finished the reorganization and we hope to get rid of lots of “stuff” that has found its way into the drawers and cabinets in the sacristy.

# COLUMBARIUM AND MEMORY

## ACCOMPLISHMENTS

- We focused on planting several new shrubs and plants last Spring. Unfortunately, not all of them survived so we are assessing the irrigation system, and rethinking our game plan with more drought resistant plants.
- A Hot Wings Maple tree was planted in honor of Ann K. Jarvis Higgs (6/28/1939—2/27/2020) by her husband Charlie Higgs. Charlie chose a Hot Wings Maple. In Charlie's words, "Ann dearly loved being in the midst of and tending her impressive variety of annual and perennial flowers. She enjoyed the challenge of trying new material and especially plants and flowers that caught her eye because of their beauty. The Hot Wings Maple was our choice as Ann had planted one at our home in Loveland. She greatly admired the vivid red colors as they changed with the seasons."

## GOALS

- Maintenance of the garden is always a high priority. The garden is eighteen years old, and as an organic living thing, we are adapting all the time to its needs; assessing what plants do the best, and where, as in the case of Ann's tree, we can add to the garden. We are grateful to the many people who help maintain it. Please know that we are thankful for those who regularly visit the garden and help to keep it so nice. Bricks for the memorial walkway are continually sold—this is handled by Janice Stuber and the forms can be found in the office. Information about the Columbarium can also be found in the office, and we are always happy to talk and answer questions.

## INTERMENTS

Harlan Terning was interred next to his wife, Sandy, in February.

**Information about the Columbarium can be found in the office, and the committee is always happy to talk and answer questions.**

# TOGETHER IN 2021

## The stories we are telling

What are the stories we are telling about our life together as Christ's Church, Better Together, in the Rocky Mountain Synod in 2021? Here are just a few of the stories made possible by your generosity for our partnership in ministry!

### We are telling the story of faithful, resilient, and courageous leaders

Rev. Kelsey Fauser was ordained as pastor at Good Shepherd in Glenwood Springs, Colo., and installed at Grace Lutheran in Colorado Springs, Colo.



- In 2021 we celebrated the ordination of eight pastors and deacons and the installation of 23.
- Throughout the challenges and stress of the pandemic, our rostered ministers have provided exceptional leadership, and our congregations have responded with flexibility and resiliency.
- Our **Excellence in Leadership** program celebrated the graduation of over 40 individuals who invested two years in strengthening their leadership potential.

### We are telling a story of being public church for the life of the world

The reality of the pandemic has not slowed our commitment to being a public church, investing in our ministries of advocacy in New Mexico and Colorado and exploring new initiatives with our neighbors in Utah. Our ministry with refugees and immigrants continues to be a top priority in our synod, made possible by key partners such as Border Servant Corps, Lutheran Family Services Rocky Mountains, Lutheran Immigration and Refugee Services, and Iglesia Luterana Cristo Rey, El Paso, Texas.



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God's work. Our hands.

Visit [rmselca.org](http://rmselca.org) to sign up for our weekly eConnection email newsletter on the bottom of every page.

### We are telling a story of our commitment to diversity and collaboration

Father QC (Quirino Cornejo) is an Episcopal priest who has been serving as pastoral leader for our ELCA Cristo Rey–Latino Ministry in West Denver, Colo. In 2021 he began a shared position as Minister for Multicultural Witness on the bishop's staff of both the Episcopal Church in Colorado and the Rocky Mountain Synod.

The congregation of Cristo Rey is now served weekly by Pastoral Associate Margarita Reyes, who will be entering the ELCA's TEEM Program (Theological Education for Emerging Ministries) on her journey to ordination as a pastor.



Confirmation and First Communion Service at Cristo Rey, Denver, Colo.



Margarita Reyes serves as Pastoral Associate for the people of Cristo Rey, Denver, Colo.

Under the leadership of Rev. Barbara Berry-Bailey, pastor of St. Paul Lutheran Church, Denver, Colo., and Special Assistant to the Bishop for Diversity, Equity and Inclusion, the RMS Synod Council participated in this year's White Privilege Conference and engaged in the Intercultural Development Inventory as steps to expanding awareness of systemic racism in the church.



THE WHITE PRIVILEGE CONFERENCE

What are the stories you are telling in your ministry context about 2021? We'd love to hear them! Email your stories to [kmuller@rmaelca.org](mailto:kmuller@rmaelca.org)

**OUR MISSION: together we proclaim and embody God's unconditional love for the sake of the world!**

Deacon Mandy Gardner was ordained and installed at Christ the King Lutheran in Durango, Colo. She joins Pastor Tim Orlovski in serving the congregation and community.



## We are telling a story of adaptability

Like most congregations, our life together as the Rocky Mountain Synod was framed by the reality of “hybrid” and “ZOOM” in 2021. We conducted our second entirely online Synod assembly, electing Ruth Hoffman, Santa Fe, N.M., as our new Vice President. Our technology has kept us connected despite our distances and the impacts of COVID.



The ordination of Rev. Stephen Helmreich at Peace Lutheran in Las Cruces, N.M., was a hybrid worship that involved only a handful of people in person but included participants from around the synod and nation. Pastor Helmreich serves the people of Trinity Lutheran in Hobbs, N.M.

## We are telling a story of recalibration in the bishop’s office

This year marked major recalibrations of the RMS Office of the Bishop staff, designed to enhance our life together as we accompany our congregations, rostered ministers, and synod partners.

## We are telling a story of gratitude

- for God’s faithfulness in uncertain times.
- for YOUR investment in our life as Christ’s Church.
- for the Spirit’s promised future.



With gratitude for gifts of over \$1 million

## We are telling a story of incredible generosity!

Generosity abounds in our synod! In addition to the many ways our congregations and members already invest in our life together, over 100 individuals and several congregations (so far) have gone above and beyond to help us raise over one million dollars in Phase One of our Better Together: Next Faithful Step Campaign. We are now kicking off Phase Two to complete our \$1.57 million campaign in support of our commitment to racial justice and four key ministry initiatives:

- Educate, Equip, Enact (3E)
- Messiah Mountain Retreat Center
- Excellence in Leadership
- RMS Lutheran Center

We invite congregations and individuals to join us in being a church that is moving into the future boldly and creatively. Learn more and watch videos at [www.rmselca.org/next-faithful-step](http://www.rmselca.org/next-faithful-step).

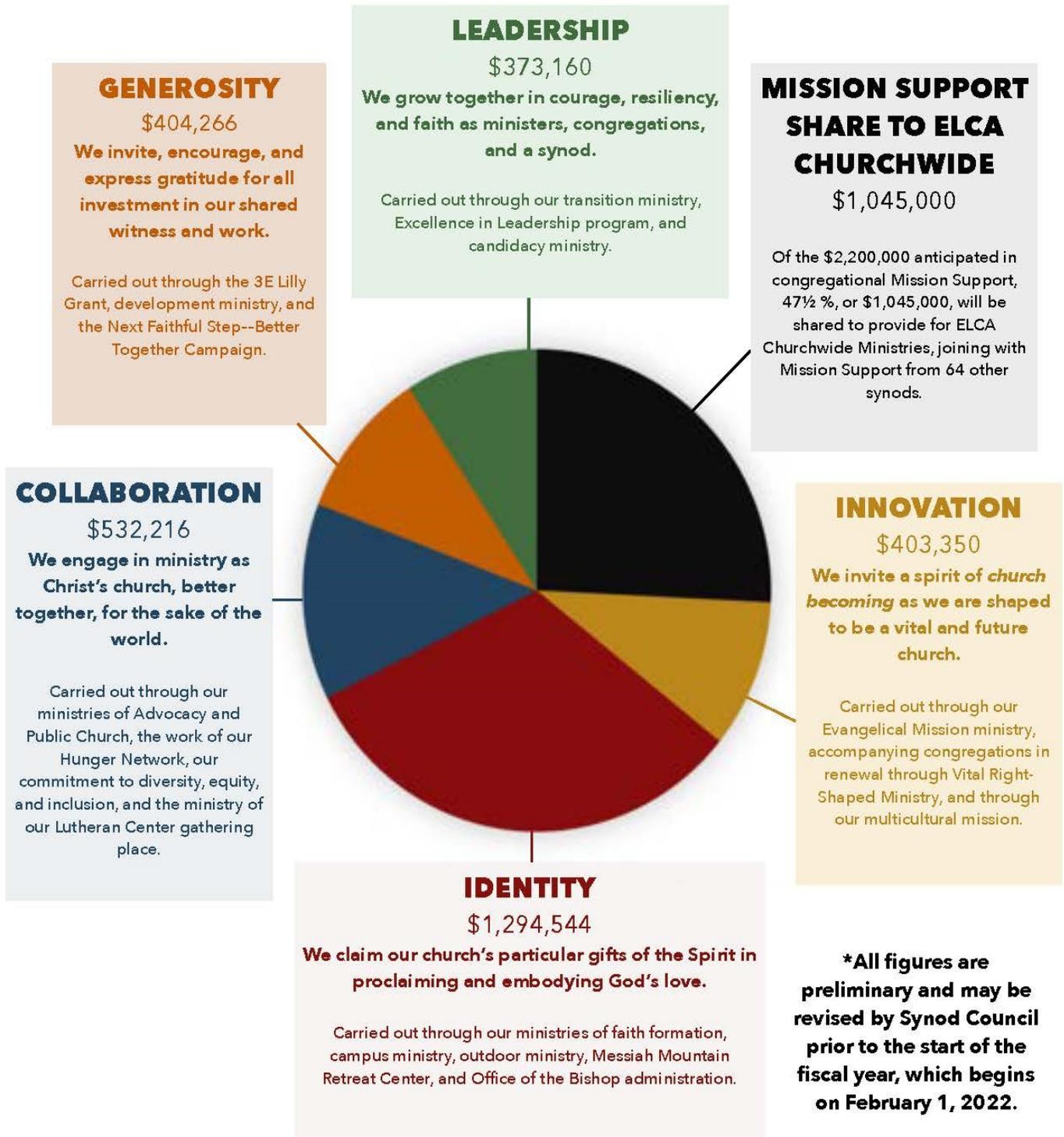
## We are telling a story of Church Becoming

During their pastoral transition, the people of Holy Love, Aurora, Colo., began to explore their future in new ways. After further discernment with Pastor Dana Peterson, Director for Evangelical Mission, the congregation became the first in our synod to call a pastor with an intentional focus on Vital Right- Shaped Ministry (VRSM). Pastor Brittany Barley-Kooi began her call in August. There are now nearly 20 congregations engaged in some aspect of VRSM.



# 2022 RMS COMPREHENSIVE FISCAL PLAN

USES OF FUNDING = \$4,052,536\*



**\*All figures are preliminary and may be revised by Synod Council prior to the start of the fiscal year, which begins on February 1, 2022.**



**Rocky Mountain Synod**  
**Evangelical Lutheran Church in America**  
 God's work. Our hands.

# 2022 RMS COMPREHENSIVE FISCAL PLAN

SOURCES OF FUNDING = \$4,052,536\*

## RMS Next Faithful Step Campaign

We have completed our First Step goal of the campaign. We now continue the Next Step of our \$1.57 million campaign. In 2022, we expect to spend \$535,000 as we carry out the campaign initiatives.

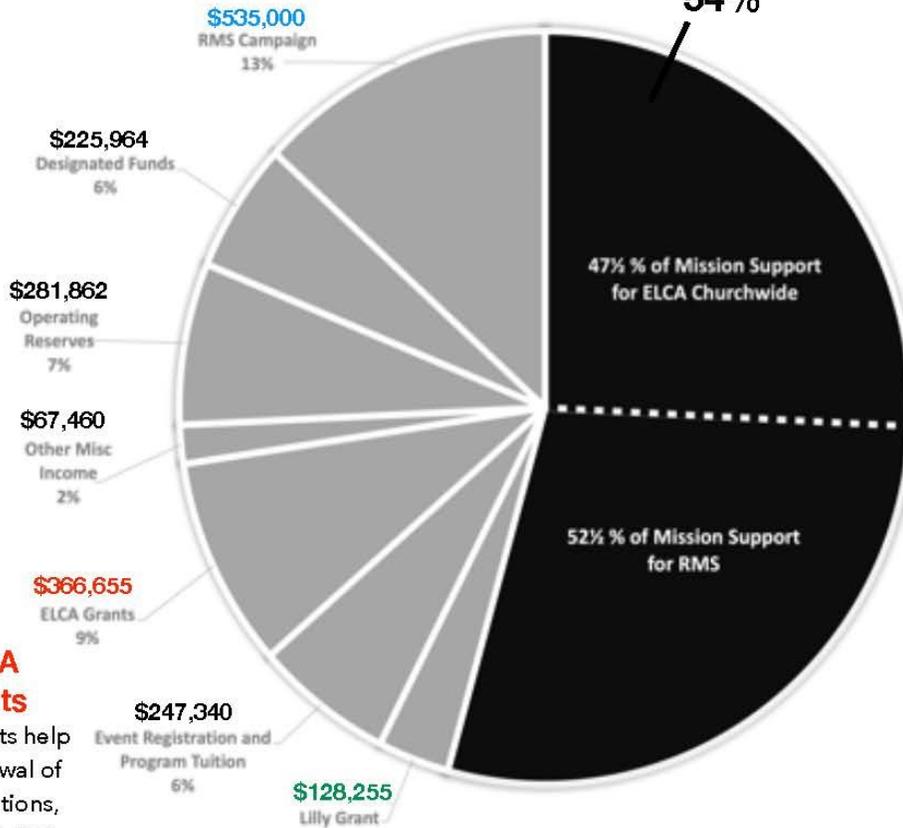
**\$2,200,000**  
Mission Support  
from  
Congregations  
**54%**

The Rocky Mountain Synod anticipates receiving \$2,200,000 from congregations-- with gratitude and thanksgiving for all of the ways that we are Church Together!

Of that total, 47½%, or \$1,045,000, will be shared to provide for ELCA Churchwide Ministries.

The other 52½%, or \$1,155,000, funds RMS Ministries, comprising 54% of our comprehensive income. Other income sources are depicted in the pie chart.

**\*All figures are preliminary and may be revised by Synod Council prior to the start of the fiscal year, which begins on February 1, 2022.**



## ELCA Grants

ELCA grants help fund renewal of congregations, advocacy ministries, campus ministries, and our Director for Evangelical Mission.

We anticipate \$366,655 in 2022 grants.

## 3E Lilly Grant

The Rocky Mountain Synod has been privileged to receive a series of grants from the Lilly Foundation in support of addressing financial challenges of rostered ministers and strengthening the financial life and stewardship of congregations. In 2022 over \$125,000 will support these ministries.



**Rocky Mountain Synod**  
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God's work. Our hands.

## 2021 Annual Congregational Meeting Minutes January 31, 2021

**In Attendance:** 106 attendees

### Ministry and Connections

1. Opening Prayer by: Pastor Michael
2. Welcome and Council Introductions by: Roger Sherman

### Action Item

3. Approval of 2020 Annual Meeting Minutes by: Roger Sherman
  - A. Motion to approve by: Myles Crane
  - B. Seconded by: Victoria Eisele
    - i. Suggestion to change wording in last line from "Motion approved for proposed 2020 proposed budget" to "Motion approved for 2020 proposed budget"
  - C. Motion approved for 2020 Annual Meeting Minutes

### Reports

4. Pastors' Reports by: Pastor Michael, Intern Pastor Jon, and Pastor Leta
5. COVID Team Report by: Roger Sherman
6. Visioning Team Report by: Rosie Goetz
7. Church Council Report by: Roger Sherman
8. Treasurer's Report by: John Bleem

### Action Item

9. Presentation of 2021 Proposed Budget by: John Bleem
10. Congregational Vote on Budget by: Roger Sherman
  - A. Motion to approve: Tina Stegall
  - B. Seconded by: Victoria Eisele
  - C. Motion approved for 2021 proposed budget

### Highlights

11. Community Connection Updates

### Prayer/Blessing

12. Blessing and Dismissal by: Pastor Leta

### Adjourn

