

## Collaborative Intern Proposal for OSLC

**General Information:** Wartburg Seminary has begun a Collaborative Intern program and asked us to consider a specific intern relationship. A collaborative program through this seminary means that the student works half time in a congregation and half time on studies over a four year period. The intern lives in the community where they work and has 'live' (meaning in person) class online. The first 18 months the intern is employed by the church to do the types of ministry most needed in the congregation at that time. The next 18 months the intern has some specific internship learning that needs to occur. The last 12 months is negotiated during the internship as to what will be the best use of time and ministry skills. OSLC will begin with utilizing this person in the area of Youth and Family ministry.

**Person:** The intern that is being proposed for OSLC is Jon Fry. He is currently working in Campus Ministry in Iowa and will begin his theological education this fall. Jon is moving to the front range in June and hopes to have a placement before the fall semester begins. His bio is on the following page

**Rationale for Proposal:** The council, personnel, and pastors believe that having an intern has great benefits to OSLC and to our contribution to the wider church. We find ourselves in a need for increased ministry staffing that can be flexible and relatable to a number of areas, specifically youth and family ministry, pastoral care, and community connections. OSLC is also a great congregation to learn in and among. We feel it is a healthy place to be a teaching congregation as well as be open to new models of ministry that will we will learn from having a seminary student.

**Cost Estimate:**

Compensation Package \$2907 per month

Fees per year (not part of the pay package): \$1900

With these figures we have already budgeted for a youth position of which this will partially be funded:

Year	Needed	Budgeted/Projected budget	Total additional
2019 (4 months)	\$11,628	\$11,628	\$0
2020 (12 months)	\$34,884	\$18,000	\$16,884
2021 (12 months)	\$34,884	\$18,000	\$16,884
2022 (12 months)	\$34,884	\$18,000	\$16,884
2023 (8 months)	\$23,256	\$12,000	\$11,256

Four year total: \$139,536 - already budgeted = \$77,628 = \$61, 908 + fees = \$69,508 (over four years)

Additional Funding: A generous pledge of \$10,000 has already been made to fund this proposal and And we believe that others might feel comfortable supporting this endeavor over and above their regular offering as well.



Jon Fry grew up in Bondurant, Iowa and has been a lifelong member of Grace Lutheran Church in Des Moines, Iowa. He spent 5 summers working at Lutheran Lakeside Camp in Okoboji, IA starting as a support staff member and ending as one of 3 co-program directors. Jon graduated from The University of Northern Iowa (UNI) with a double major in Accounting & Management Information Systems. While in school Jon participated in the Lutheran Campus Ministry at UNI and worked part-time in Youth Ministry at St. John Lutheran Church in Cedar Falls, IA. He served as the Worship Leader & Student Board President during his time in LCM. Post-graduation Jon worked full time as an Accounts Payable

Specialist before accepting

a job as the Lutheran Campus Minister at UNI and the Youth Ministry Team Leader at St. John. Jon sees God in music, the outdoors, and in community with others, and enjoys playing board games, hiking, and spending time with friends and loved ones.

