**Minister for Faith Formation (Full-time)**

**FoCoLu**

**(Trinity, Spirit of Joy, Our Saviour’s ELCA)**

Contact information: FoCoLu Advisory Board

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**FoCoLu Mission Description:**

FoCoLu is a cooperative effort of ELCA churches and ministries in Fort Collins to partner together. At present we are joining together in the area of middle and high school youth ministry in events, classes, confirmation, retreats and service together.

**Vision for faith formation ministry:**

Through this joint ministry the youth and families will...

* know God’s grace and love through Jesus by the power of the Holy Spirit, and live in hope as God’s children.
* learn and understand the Christian gospel through Lutheran theological perspectives.
* grow in faith through worship, relationships, service, and learning
* value youth as the present, not just the future, of the church and the body of Christ.
* have faith that guides them in decisions and choices.
* be supported in their faith journeys by relationships with a network of significant people of all ages.
* discover and grow in their baptismal calling and be given purposeful opportunities to use their gifts.
* be empowered to fully engage in congregational life: in worship, service, and both intergenerational and age-specific events.

**Role and Responsibilities:**

*Faith Formation in Leadership*

* Design, develop and coordinate a continuum of faith formation ministry for middle and high school youth and their families, guided by FoCoLu’s vision and mission.
* Identify adults and youth in the congregation with gifts for building relationships with young people, and train and equip them for healthy and effective ministry.

*Faith Formation in Relationships*

Form, equip, and support networks of people of all ages who participate in the faith journeys of young people by:

* Sharing the love of Christ through authentic, available and affirming relationships
* Creating opportunities for intergenerational relationship-building (i.e. mentoring, intergenerational events, small groups)
* Providing physically, emotionally, and spiritually “safe places” for youth.

*Faith Formation in Multi-Congregational Ministry*

* takes an active role in each congregation such as rotating worship involvement, interaction with congregation members, and maintaining a visible presence in each congregation.
* works to strengthen and develop avenues of joint ministry among the participating congregations and partner ministries such as Lutheran Campus Ministry, Sky Ranch, Rainbow Trail, etc.

*Faith Formation through Programs and Events*

Collaborate with ministry teams and volunteers to coordinate and communicate faith formation events and activities, including:

* Age-specific activities (Confirmation, middle/high school ministry)
* Camps, retreats and mission/service opportunities
* Participation in Rocky Mountain Synod and ELCA events
* Participation of youth in congregational worship; opportunities for worship/devotion integrated into all programs
* With FoCoLu Advisory board, create a yearly calendar of events for faith formation, and plan budgeting and fundraising as needed

**Working Relationships and Accountability:**

* Supervised and supported by FoCoLu Advisory Board
* Works in partnership with FoCoLu Advisory Board and Congregations
* Encourage networking and relationships with the Rocky Mountain Synod and ELCA

**Candidate Qualifications:**

* Theology and values are in harmony with the ELCA.
* Understands this job description as being in alignment with personal vocational calling, skills, and ability to learn; desire to invest in this ministry’s present and future.
* Formal education and/or prior experience in youth ministry.
* Relational skills with children, youth, and adults
* Program planning and organizational/implementation skills
* Ability to create ministry that fits context
* Adaptability and flexibility
* Ability to invite/recruit, coach and equip volunteers and staff in leadership roles working with youth
* Strong communication skills (written, oral, interpersonal); fluency in social media (texting, Facebook, etc.)
* Willingness and ability to delegate, refer, and seek help as needed
* Ability to advocate for children, youth, families and their needs in the congregation and community
* Participates in congregational worship and the life of the congregation

**Benefits and Wellness:**

* Salary and benefits based on experience and qualifications, in consultation with synod guidelines for lay staff.
* Support for spiritual direction, continuing education and networking, negotiated with supervisor
* Paid vacation of four (4) weeks per year
* Comp time offered in negotiation with FoCoLu Advisory